

# Newberry College

## PANHELLENIC RECRUITMENT GUIDE

### 2 0 1 9



**NEWBERRY**  
COLLEGE

# TABLE OF CONTENTS

Welcome from the Vice President of Recruitment	3
What is Panhellenic?	4
Panhellenic Creed	5
Greek Life	6
Core Values	7
Values-Based Recruitment	8
Frequently Asked Questions	9
PNM Rights and Responsibilities	10
Member Expectations	10
Tips for Success	11
Pi Chis	12
Night One	13
Night Two	14
Night Three	15
Day Four – Morning	16
Day Four – Evening	17
Our Chapters (Alpha Xi Delta/Iota Epsilon Chapter)	18
Our Chapters (Kappa Delta/Delta Mu Chapter)	19
Our Chapters (Sigma Sigma Sigma/Eta Beta Chapter)	20
Continuous Open Bidding	21
Dates to Remember	22
Get Connected	23

# *Welcome* from the Vice President of Recruitment



Dear Potential New Members,

On behalf of the Newberry College Panhellenic Council, I would like to welcome you to Newberry. I am thrilled to have you as a fellow Wolf. For me and for many others, sorority life has been a source of personal growth, friendships for life, and amazing opportunities. As Panhellenic, we wish you well as you embark on this exciting journey.

Over the past year, the Panhellenic Council has been working with each of our three sororities – Alpha Xi Delta, Kappa Delta, and Sigma Sigma Sigma – to prepare a recruitment that will be both enjoyable and memorable. During formal recruitment, you will have the opportunity to meet each chapter and learn more about them, their traditions and their values.

This guide will serve as a resource to sorority life at Newberry College – to the Panhellenic council, our member organizations, how to join, and much more. You will have everything you need to make an educated, independent decision that will benefit you here at Newberry and in your life beyond.

Whether you choose to join a Panhellenic organization or to only spend recruitment with us, we are here to help you find your college home. My greatest hopes for you are that you have fun, stay true to yourself, enjoy every single moment. Most importantly, I hope that you find support and empowerment, both as an individual and as a member of the Newberry family.

Stay in touch with us on our social media pages, and if you have any questions, don't hesitate to ask. We are here to help.

I look forward to meeting you soon! Go Wolves!

Best wishes,

**Hayley Benson**

Vice President of Recruitment

Newberry College Panhellenic Council

# *What is Panhellenic?*



Newberry College's first national sorority was established in 1967, when social movement ushered in greater opportunities for women in higher education. Since then, our Greek women's organizations have inspired and empowered members to achieve their full potential.

Today, the Newberry College Panhellenic Council comprises nearly 10 percent of the student body. Our council governs Newberry's three national sororities – Alpha Xi Delta, Kappa Delta and Sigma Sigma Sigma – and unites women toward common goals of scholarship, philanthropy and sisterhood. We coordinate events, provide educational programs and implement policies for our member organizations.



# *The Panhellenic Creed*



*We, as undergraduate members of women's fraternities,* stand for good scholarship, for guarding of good health, for maintenance of fine standards and for serving, to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities.

*We, as fraternity women,* stand for service through the development of character inspired by the close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet for which we strive to live.



# Greek Life



Greek Life at Newberry College operates within the Office of Student Engagement & Greek Life, and each Greek organization belongs to one of three governing bodies – the Interfraternity Council, National Pan-Hellenic Council, and Panhellenic Council. The organizations work closely with Mr. Michael Smith, Director of Student Engagement and Greek Life, to promote Greek Unity in friendship, community service and leadership.

- **The Interfraternity Council (IFC)** consists of three fraternities and provides structure, support, and direction for a diverse group of young men. They pride themselves on fostering a thriving Greek community populated by individuals who will develop into influential leaders and versatile, well-balanced men.



Tau Kappa Epsilon



Kappa Alpha Order



Theta Chi

- **The National Pan-Hellenic Council (NPHC)** at Newberry includes three fraternities of the “Divine Nine” historically African-American Greek organizations, and works to provide advocacy, educational, and cultural programming. The council prides itself on its community service efforts for the College and for the surrounding Newberry area.



Kappa Alpha Psi Fraternity, Inc.



Phi Beta Sigma Fraternity, Inc.



Omega Psi Phi Fraternity, Inc.

# Core Values

Each organization in the Panhellenic community was founded on a unique set of values, and on traditions that have stood the test of time. These values set a standard of excellence to distinguish and guide every Panhellenic sorority woman.

## **ACADEMICS**

As college students, academics are a top priority for our members, and each of our chapters takes great pride in their academic achievement. Our sororities place great emphasis on encouraging and developing academic progress. Therefore, each sister is expected to maintain her academic excellence alongside her chapter responsibilities, and each chapter provides academic assistance for sisters who need it.

## **LEADERSHIP & INVOLVEMENT**

Our purpose has, and will always be, to empower and inspire women to reach their full potential as leaders. Through networking and the support of our community, our organization provides countless opportunities for involvement, both in and out of Newberry. Sorority women can be found in the Student Government Association, sports teams, honor societies and musical ensembles, just to name a few.

## **PHILANTHROPY**

Newberry College chapters support a strong tradition of service to the campus, community and partnering organizations. Our Panhellenic Council is a proud partner with Circle of Sisterhood, a non-profit network that raises financial resources to help remove education barriers for girls and women around the world. Additionally, each chapter has its own philanthropic causes, whether they be local initiatives or national partners like Autism Speaks, Girl Scouts and March of Dimes.

## **BELONGING**

Newberry College Panhellenic Council provides a variety of opportunities for social engagement. Fall Homecoming and our beloved spring Greek Week unite sorority women together and bring out our individual and collective best. Each chapter also offers a wealth of social opportunities to strengthen the bonds of kinship among sisters.



# Values-Based Recruitment

Panhellenic Recruitment at Newberry College is values-based, meaning chapters and Potential New Members (PNMs) use their core values to help guide their decisions on membership. Panhellenic Council and our individual chapters uphold shared values and promote them in all activities. Recruitment is designed to accurately convey these values, along with the benefits and obligations of sorority membership.



## **How does Recruitment work?**

Our Primary Recruitment helps PNMs and chapter members learn about one another. There are three rounds of recruitment – Philanthropy, Sisterhood and Preference Tea – and each round will focus on a different aspect of sorority life – chapter values, community involvement and lifelong friendships. Each night, PNMs will get to talk one-on-one with each chapter’s members, and each chapter will have a night to showcase their organization and the values that mean most to them.

Membership Selection is a mutual selection process through which PNMs and chapters make their respective decisions. Throughout the process, PNMs prioritize the chapters they are interested in returning to, and chapters prioritize which PNMs they wish to invite for a return visit. After the final round, PNMs and chapters list their top preferences. Panhellenic limits the size of each sorority’s new member class, so PNMs may not always match with their first choices.

**Primary Recruitment 2019 will take place August 29 – September 1**, and the process allows students to fulfill academic obligations while acclimating to college life. Counselors called “Pi Chis” are available throughout recruitment to help with settling in and navigating the recruitment process.



# Frequently Asked Questions

- **How much time does a sorority take?**

\* There is a time commitment, and like anything worth doing, it is what you make of it. Generally, chapters meet for 1-2 hours weekly and your first semester will most likely include more time for membership-related activities, from recruitment in late August to initiation in October. Throughout the school year, members are responsible for attending chapter meetings, philanthropy events. However, Greek Life promises to help you with your time management skills so you can balance school, chapter and other commitments.

- **If I'm involved in other things on campus, like athletics, can I join Greek Life?**

\* Yes. It all comes down to time management and prioritizing your commitments. You choose how much time you put into the organization you join.

- **Is Greek Life expensive?**

\* There are certain expenses specific to each chapter to cover the costs of activities and materials. New member fees and badge purchases tend to increase costs at first, but it will be cheaper after the initial expenses. Chapter fees vary. Scholarships and customized payment options may be available.

- **Will Greek Life affect my grades?**

\* Sorority life provides a network of not only friends and contacts, but academic resources, too. And since we're students first, each sorority has minimum grade-point average (GPA) requirements to remain in good standing as a member. In fact, sorority women consistently earn GPAs above the campus average.

- **How will joining a sorority benefit me after college?**

\* Sorority membership provides lifelong friendships, valuable connections, leadership experience, and time management and organization skills.

- **I do not know anything about fraternity and sorority life. How can I learn more?**

\* You can ask any Pi Chi or sorority woman about their experience! You can also check the Newberry College website or the national websites of each chapter. You can also contact the Greek Life advisor if you have additional questions.

# ***PNM Rights & Responsibilities***

- The right to be respected and treated as an individual.
- The right to be fully informed about the recruitment process.
- The right to informed choices without undue pressure from others.
- The right to have a positive and safe recruitment and new-member experience.
- The right to ask questions, express opinions, and receive true and unbiased answers from the Pi Chi and Recruitment teams.
- The right to confidentiality.
- The responsibility for one's own decisions.
- The responsibility to maintain an open mind before and during the recruitment process.
- The responsibility to demonstrate a strong commitment to academic excellence, and to maintain a minimum 2.5 semester GPA.
- The responsibility to promote positive inter-Greek relations.
- The responsibility to be fully engaged in the recruitment process and to cultivate new relationships.

## **MEMBER EXPECTATIONS**

### **Financial**

Joining a sorority carries a financial commitment that is expected to be honored throughout chapter membership. Members meet their financial obligations themselves, often through a job, with scholarships, or with custom payment plans. Each sorority's costs differ, so it's important to talk about it during recruitment.

### **Philanthropy Events**

Philanthropy is one of most powerful ways chapters give back to our communities. Chapter members are expected to participate in their own chapter's philanthropy events, whether by planning or volunteering. Annual philanthropy events include a macaroni and cheese night, a 5K, and a pancake breakfast.

### **Study Hours**

Study-hour requirements vary between chapters. Most study hours are customized to each individual's time and academic needs. Hours may be completed independently or in groups in Wessels Library, through peer tutoring, or at chapter study sessions.

### **Chapter Meetings**

Meetings are where chapter business is done, including officer elections, by-law changes, and discussion of issues, upcoming events, and chapter goals. However, it's not always formal. Meetings often include sisterhood events or acknowledgment of members' achievements. Meetings are held weekly and generally last one to two hours.

# Tips for Success

Sorority life isn't just four years in college, it's a lifetime. To help you during recruitment, here's a few helpful hints.

- \* **Have an open mind!** Even if you have an early idea which sorority you want to join, it's important to choose the one that feels like home.
- \* **Bring flip flops to wear between functions.** Your feet will thank you!
- \* **Your choice is yours to make.** Even if you're a legacy to a sorority, you're not bound to that one.
- \* **Don't be scared and just be yourself.** It'll feel much more natural when you take a deep breath and focus on being you.
- \* **Do some research ahead of time.** Reading up on a sorority's values and philanthropy will educate your conversations so you're not flying blind.
- \* **Be confident and smile.** A little smile goes a long way.
- \* **Keep it positive.** Never say anything negative about a chapter or any of its members. We're all sisters here.
- \* **Remember that your Pi Chis are here to help.** They have been in your shoes before and remember the nerves, excitement, and sore feet that come with recruitment. Any time you have questions and concerns they will be there to help you through.



# Pi Chis

To make your recruitment experience as smooth and enjoyable as possible, you will have a Pi Chi, or Panhellenic Counselor. Each Pi Chi is a sorority member who has temporarily separated herself from her chapter to objectively counsel you through the process. Each Pi Chi will be assigned a small group of PNMs, so you'll go through recruitment with not only an unbiased, knowledgeable confidante, but as part of a tight-knit group.



**Morgan Sweeney,**  
Panhellenic  
President



**Hayley Benson**  
Panhellenic  
Vice-President of Recruitment



**Taylor Gooding**  
Panhellenic  
Secretary/Treasurer



**Caroline Turner**



**Kayla Shestokes**



**Erin Siegfried**



**Molly Mayer**



**Alex Meetze**

# Night One

## Information Night

Thursday, August 29  
6 - 8 p.m.

Alumni Music Center (AMC)

Dress: Comfortable Casual



This night is an introduction to each sorority and their members. Each chapter and our Panhellenic Executive Board will be displayed and available at tables around the room. An informal occasion perfect for mingling.

**Conversation:** *Basic Information, Introductions and Get-To-Know You.*

**Dos:** *Casual Tops, Jeans, and Comfortable Shoes*

**Don'ts:** *Dresses and Heels*



# Night Two

## Philanthropy

Friday, August 30

6:15 - 10:30 p.m.

Derrick Hall

Dress: Sorority Casual



The second night of recruitment is all about community service. You will have the opportunity to visit each sorority and learn about each chapter's national and local philanthropic efforts. Giving back to our communities is one major way we change the world ... one sister at a time.

**Conversation:** *How You See Yourself Making a Difference at Newberry and Beyond.*

**Dos:** *Colored Jeans, Casual Skirts and Cute Tops*

**Don'ts:** *Heels, Holey Jeans, or Dresses*



# Night Three

## Sisterhood

Saturday, August 31

6:15 - 10:30 p.m.

Derrick Hall

Dress: Dressy Casual



The third night has everything to do with the bonds sorority women share as sisters. Each chapter will discuss their values, what brings them together and the perks of sisterhood.

**Conversation:** *Be Sure to Ask Members Why They Chose Their Sorority and the Responsibilities of Membership. Be Ready to Discuss What Means Most to You, e.g. Family, Friends, Interests and Guiding Principles.*

**Dos:** *Sundresses and Wedges*

**Don'ts:** *Holey Jeans, Dressy Outfits*

# Day Four – Morning

## Preference Tea

Sunday, September 1

9:30 a.m. - 2 p.m.

Derrick Hall

Dress: Reception Attire



This is the last day of recruitment. Invitations back to a sorority on this day show that they have a strong interest in you as a future member. You can attend up to two sororities for Preference Tea. This will be the final and most important round for you to gather the information you need to make your decision.

This will be a more serious round and you will probably feel better dressed in your best outfit, that is, formal attire. You will learn why these women chose their sororities, and how they have benefitted by their chapter. Each sorority will show you why you would be a good fit for them, but remember to focus on finding the best fit for you individually.

**Do's:** *Your Nice Formal Attire*

**Don'ts:** *Sundresses, Holey Jeans, Tennis Shoes*



# Day Four – Evening

## Bid Night

Sunday, September 1

5 - 10 p.m.

Holland Hall Portico & The Quad

Dress: Comfortable Casual

*Your bid night t-shirt will be provided.*

*Dress to run down a hill.*

.....

### **You've made it. This is the moment you've been waiting for!**

On this night, you may receive a bid to join a sorority. After accepting a bid, you will run out of Holland Hall, down the Quad, and into the arms of your new sisters. A sisterhood event will follow, either that night or in the next couple of days.

Bid Night also marks the beginning of the new member period, which normally lasts around 6-8 weeks. There will typically be one new member meeting each week until initiation, immersing you in the history, procedures, traditions, and member life of your sorority.



# Our Chapters



## **Alpha Xi Delta Iota Epsilon Chapter**

Welcome to Newberry College. We are so excited you are here, and that you are interested in joining Greek Life!

On April 22, 1967, 26 sisters joined together to sign the charter of the Epsilon Iota chapter of Alpha Xi Delta at Newberry College. Alpha Xi Delta was the first sorority on Newberry's campus, later joined by two other national Panhellenic sororities: Kappa Delta and Sigma Sigma Sigma.

Alpha Xi Delta's vision, "Inspiring women to realize their potential," means we must dedicate ourselves to helping our members recognize and maximize their own strengths and talents while offering a meaningful and lasting environment of sisterhood. We are committed to providing the best tools and resources possible to ensure that our vision becomes reality.

Alpha Xi Delta helps members develop life skills, make real differences in their communities, and grow as individuals in a supportive, fun and socially rich collegiate experience.

Our chapter has grown considerably over the years and we are looking forward to continued growth as a community of sisters. The ladies of Alpha Xi Delta are focused on being successful, well-rounded, and spreading love and happiness in all we do. Through our philanthropy, Autism Speaks, our chapter advocates and supports individuals with autism and their families. We make a difference, and we can't wait to see what else our sisters will do to change the world.

When you join Alpha Xi Delta, you join a network of more than 175,000 sisters who inspire and push you to become leaders and to achieve your goals. We look forward to meeting you, and to helping you realize your full potential.

**Val Paz**  
**Chapter President**



@alphaxideltanc



# Our Chapters

## **Kappa Delta Delta Mu Chapter**

Welcome to Newberry College! Newberry is known for its beauty and its close-knit community, and we are so happy that you have taken the first step towards your future by choosing Newberry. During this transformative period of your life, I hope you will find Newberry to be your home away from home.

Kappa Delta was nationally founded on October 23, 1897 at Longwood University in Farmville, Virginia. Our Newberry College chapter, Delta Mu, was founded on March 23, 1968. For over 120 years, Kappa Delta has been building confidence and inspiring action in women of all ages. Our objects are the formation and perpetuation of good fellowship and sisterly love, the encouragement of literacy and education, the promotion of social interests, and charity and benevolence. Our sisters have a strong presence in the Newberry community and strong academic and athletic performance.

Kappa Delta supports national and local philanthropies like Prevent Child Abuse America (PCAA) and the Girl Scouts. Our Shamrock Week raises funds for Children's Trust, the local PCAA beneficiary, and the Kappa Delta Foundation, raising nearly \$10,000 last year. We also host events for local Girl Scout troops each semester.

Kappa Deltas find pride in their sisterhood through a combination of leadership, involvement, and love for each other. KDs hold positions in numerous organizations, including the Student Nurses Association, the Student Government Association, orientation leaders, the Scarlet Poms Dance Team, and many others. Just about anywhere you look, Kappa Delta is there.

Once again, we welcome you to Newberry College and wish you all our best during this exciting time!

With warm regard

**Summer Parkman  
Chapter President**



@newberrykappadelta

# KΔ

# Our Chapters



## **Sigma Sigma Sigma Eta Beta Chapter**

Welcome to Newberry College! The next four years will be filled with memories, new experiences, and challenges. While college may seem difficult, know that these will be some of the best years of your life. Make the most of your time here at Newberry!

Sigma Sigma Sigma was founded by a group of eight women on April 20, 1898 at the State Female Normal School (now Longwood University) in Farmville, Virginia, who set out to establish a sisterhood based on the bond of friendship. Tri Sigma was one of the "Farmville Four" – four Greek letter sororities established at the institution between 1898 and 1901. The Charter of Incorporation was granted by the Commonwealth of Virginia on February 12, 1903, and Tri Sigma adopted its first constitution in April of that year. Tri Sigma thrives on sisterhood and philanthropy, serving children by raising awareness for the Robbie Page Memorial Fund and the March of

Dimes. In 2018, in addition to our national philanthropies, we donated proceeds from our bake sale to a sister's relative battling cancer.

The Eta Beta chapter of Tri Sigma was founded on April 12, 1997. The sisters of Sigma Sigma Sigma are involved in many campus activities as orientation leaders, athletes, marching band members, residential advisors, and members of the Student Government Association (SGA).

I joined Tri Sigma because they treated me with respect and made me feel welcome from day one. My sisters inspire and push me to do my best and have supported me in more ways than I know. I was blessed with the best and I am humbled to serve as chapter president for such an amazing organization.

We are all excited to welcome you to Newberry College, and we cannot wait to meet you and see where Greek Life takes you!

**Ashley Stout**  
**Chapter President**



@trisigma\_newberry



# *Continuous Open Bidding*

Continuous Open Bidding (COB) is a casual way outside Primary Recruitment that sororities can offer bids here and there. It's very unstructured: not every sorority participates, and it doesn't operate on a schedule. If you missed out on formal recruitment and a chapter invites you to a COB event, we recommend you attend. It's another great way to try and find a sorority home at Newberry College.



# *Dates to Remember*

**Thursday, August 29**

Information Night

Alumni Music Center, 6-8 p.m.

.....

**Friday, August 30**

Philanthropy Night

Derrick Hall, 6:15-10:30 p.m.

.....

**Saturday, August 31**

Sisterhood Night

Derrick Hall, 6:15-10:30 p.m.

.....

**Sunday, September 1**

Preference Tea (by invitation)

Derrick Hall, 9:30 a.m. – 2 p.m.

.....

**Sunday, September 1**

Bid Night

Holland Hall Portico, 6-10 p.m.



# Get Connected

Follow us on Instagram @ncpanhellenic

**Michael Smith**

Director of Student Engagement & Greek Life  
Michael.Smith@newberry.edu  
(803) 321-5501

**Hayley Benson**

Vice President of Recruitment  
Hayley.Benson@newberry.edu



**Sign Up for Recruitment at**

<https://newberrypanhellenic.mycampusdirector2.com/landing/>





**NEWBERRY**  
COLLEGE